

Safeguarding Policies

- Child Protection
- Whistleblowing
- Behaviour
- Dealing with Medical Needs in a School
- Anti-Bullying
- Health and Safety
- Managing Allegations against Staff

Inter-agency working

A relentless focus on working together to secure positives outcomes for pupils.

Work with a number of outside agencies. These include:

- Social Services
- CAMHS
- Health Visitors
- Virtual School

Pastoral support

- Year group pastoral support workers.
- Mentoring for students.
- Young Careers Support Group.
- Lunchtime drop in for students.
- School counsellor.
- Lunchtime club.
- Home visits for Nursery and Reception students starting school.
- Young Carers Lunch time club.
- Proactive approach through early intervention.

Behaviour

- Clear policy, based on choice, clear rewards and consequences.
- Systems and reporting followed by all members of staff.
- Monitoring, analysis and reporting.
- Values-based ethos
- Referral to other agencies when needed.

Attendance

- Persistent absentees and lateness tracked by attendance officer.
- Bucks CC guidelines followed.
- Home visits made by attendance office.
- Good attendance celebrated in assemblies, 100% attendance celebrated for individuals at the end of the year.

Anti-Bullying

- Clear procedures for students to report bullying incidents
- Anti-bullying assemblies and activities.
 - SIMs reporting for bullying, homophobic and racial abuse.
 - Racial incidents are reported to the Governing Body.

Volunteers

- All volunteers in regulated activity are DBS checked.
- All volunteers not in regulated activity are supervised by a member of staff.
- Child protection policy shared with volunteers.

Curriculum

- Special assemblies including anti-bullying, internet safety, NSPCC, rail safety, Barnardo's (CSE).
- SMSC tutor programme.
- Safeguarding is embedded throughout the curriculum.
- Annual curriculum leader safeguarding audit.

Health and Safety

- Regular Fire Risk Assessments
- Regular Evacuation Drills
- Clearly labelled exits.
- Fire Safety Training completed by key member of staff.
- Regular Health and Safety Checks carried out.
- Secure site.
- Risk assessments carried out for all off-site activities in school.
- Risk assessment for pupils with medical needs completed.

E-Safety

- Active Monitoring of internet usage.
- Internet filtering.
- Safer internet day.
- Students are taught how to keep safe when using the internet.
- E-Safety advice/resources available on website and at Parents' Evenings.
- Workshops offered to parents.

Visitors

- All visitors report to front desk to sign in electronically
- All Visitors wear a sticker.
- All visitors receive a safeguarding information booklet to read.

Recruitment and Vetting

- All adults working with pupils in school have enhanced DBS checks. This includes any adult who comes into school on a regular basis.
- Named Governors, Principal, Vice-Principal and members of senior leadership team are trained in ensuring that Safeguarding is a priority when interviewing new applicants.
- Safer recruitment procedures are followed.

Training

- All members of the safeguarding team attend training bi-annually.
- Governors have regular safeguarding training.
- All staff attend annual safeguarding training. Linked to KCSiE and Working Together.
- All staff have attended Prevent Training.
- Safeguarding team have attended training on specific issues, e.g. DV, FGM, self-harm, internet safety, CSE.
- Attendance at national safeguarding conference annually.
- Regular updates for teaching staff on specific issues.



The Aylesbury Vale Academy

RESPECT | ASPIRATION | RESILIENCE

Safeguarding and promoting the welfare of children is **everyone's** responsibility. **Everyone** who comes into contact with children and the families has a role to play.

Child Protection Policy

- All Staff have annual training for child protection.
- Clear procedures are in place to ensure that any suspicion about neglect or abuse are reported.
- Notes of concerns are raised and kept on file as evidence of ongoing concerns about children.
- School and CP files are cross referenced.
- Dedicated area on school website for Safeguarding and Child Protection

Medical Needs

- Clear policy in place.
- A number of first aid trained staff throughout site, which are clearly sign posted for staff/students.
- Paediatric first aid certificates held in EYFS.
- All staff trained in anaphylaxis shock and asthma.
- Defibrillator onsite.