


# The Aylesbury Vale Academy Trust



## AVA - Uniform Policy

<b>Policy Reference:</b>	AVA.124
<b>Description:</b>	This document provides the uniform requirements for students attending the Academy
<b>Status:</b>	Non-statutory Policy
<b>Policy Audience:</b>	Students & Parents/Carers
<b>Academy Contact:</b>	Academy Principal
<b>Other related AVA policies and procedures:</b>	Behaviour Policy, Equality Policy
<b>Governor Committee:</b>	Full Governing Board
<b>Approved by the Governing Board on:</b>	21.09.2022
<b>Latest Date for Next Review:</b>	21.09.2023
<b>Version + Schedule of Amendments:</b>	V.01 – 26/3/13 V.02 – 20/10/15 V.03 – 05/09/19 V.04 – 28/06/20 V.05 – 13/09/2022
<b>Signed:</b>	
<b>Date of Signature:</b>	21.09.2022

In reviewing this policy the Governing Board has had regard to the Equality Act 2010 and carried out an equality impact assessment. It is satisfied that no group with a protected characteristic will be unfairly disadvantaged by this policy.

## **Introduction**

The Governors, staff and students at The Aylesbury Vale Academy believe that a uniform for students in Years N - 11 and a dress code for students in the sixth form are desirable and appropriate at the Academy and help promote a **good working environment**. Separate requirements for PE and practical subjects also make up the Academy's Uniform Policy. The uniform fulfils the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors and staff accept their responsibilities under the Human Rights Act 1998 and Equality Act 2010 and appreciate that the academy uniform should not discriminate on grounds of race, religion or belief, gender, sexual orientation and gender reassignment. Whilst students must adhere to the Academy's uniform policy, the Academy is sensitive to the needs of different cultures, races, religions and different groups. We accommodate these needs within our general uniform policy, but if you feel we could do more please let us know.

We value uniform at AVA because uniform prepares students mentally for work in school and the world of work, can improve student behaviour, provides a cost effective way to clothe students, can minimise bullying based on appearance and gives students a sense of identity.

We try to minimise the number of branded items at AVA and have a uniform supplier providing a competitively priced uniform, lower than that of many schools. Note: all items are available to purchase directly from the uniform shop.

## **Aims**

Through our uniform and dress code we aim to:

- Encourage pride in the Academy
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the academy community
- Protect students from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that students from different social, religious and ethnic groups feel welcome
- Ensure that uniform is suitable for students with a disability

**Students are expected to arrive at the Academy in their uniform and leave the premises in uniform (with the exception if they have PE period 5 or extracurricular after school)**

## **Uniform for Years N-6**

- Navy sweatshirt or cardigan with the Academy logo
- Polo shirt with the Academy logo
- Black trousers
- Black skirt (below the knee)

- Black shoes of sensible design with low heels
- Socks – black, grey, white (black tights)
- Hijab – plain white or black cotton
- Kameez – plain white or black cotton
- Outside coat/jacket – (any colour, but cannot be worn inside the school building)

(Note: The Academy will not accept any clothing which covers the face, except face masks worn as part of control measures to minimise transmission during a pandemic).

#### **PE Uniform – in a PE bag (named)**

- Navy sports polo shirt with the Academy logo
- Navy shorts
- Navy tracksuit top and bottoms
- Socks suitable for PE
- Trainers/Black plimsolls

#### **Uniform for Years 7-11**

- Navy blazer with the Academy logo
- Academy logo tie
- Plain white shirt or plain white cotton kameez
- Black trousers or black skirt (**skirts must be no more than 5cm above the knee and not be tight fitting; trousers can be tailored but cannot be tight fitting**).
- Black leather or leather look shoes of sensible design with low heels (black trainers, plimsolls and canvas shoes are not permitted).
- Socks or black tights
- Hijab – plain white, black or navy blue cotton
- **Optional:** Grey v-neck sweater with the Academy logo

Note: The Academy will not accept any clothing which covers the face, except face masks worn as part of control measures to minimise transmission during a pandemic.

#### **PE Uniform**

- Navy sports polo shirt with the Academy logo (name embroidered is optional).
- Navy shorts/skorts with the Academy logo (name embroidered is optional).
- Optional: Plain Navy/Black tracksuit bottoms
- Light blue sports socks or suitable sports socks
- Trainers/Black plimsolls as required
- Football/external boots as required
- Optional: Navy ¼ zip top sweatshirt with the Academy logo (name embroidered is optional).
- Optional: Outdoor waterproof jacket with Academy logo.

If specialist sports clothing or equipment is required, it will be discussed on an individual basis.

**Note: All items are available to purchase directly from the uniform shop. Print Lab (website: [the-print-lab.co.uk](http://the-print-lab.co.uk), email: [info@the-print-lab.co.uk](mailto:info@the-print-lab.co.uk) , telephone:**

**01296 488000).**

We also welcome the opportunity to receive back any items that you feel can be donated to families.

### **All Students – General Requirements**

The following are **not permitted**:

- Acrylic or false nails. Students will be asked to remove nail polish and false nails in school.
- False eyelashes.
- Any form of leggings or jeans.
- Sweatshirts, hoodies and coats must be removed inside the building. These will be confiscated if worn inside the building.
- Bandanas, hats or headbands around the forehead. Hair ties and hair bands should be in school colours of blue or green.
- No extremes of hair colour or style. Colours deemed natural are allowed.

### **Jewellery and Make-up:**

- Clear nail polish is permitted.
- Piercings – students are permitted one small discrete stud in each ear. One small discrete nose stud is permitted. Hoops are not permitted. Students will be asked to remove extra piercings in school.
- Make up may be worn but must be in natural colours only.
- Necklaces must be inside the clothing and other jewellery such as rings and bracelets should be minimal for health a safety reasons.
- A single chain, bracelet, watch and ring are permitted.

**Science/Technology Overalls & Goggles:** All protective clothing requirements in practical subjects must be strictly adhered to.

**Sixth Form Dress Code:** Students should wear clothes that would be appropriate in an office environment. This will comprise smart casual dress including smart shirt/blouse & trousers/skirt.

It is hoped that sixth form students will be sensible and self-regulating in the choice of clothing that they wear to the Academy. However, if dress is considered inappropriate then the student will be asked to go home to change into more appropriate clothing.

### **Enforcement of the Policy**

It is the responsibility of the Academy Principal and all staff to monitor and enforce the uniform as part of the day-to-day running of the Academy. Parents have the responsibility to ensure that their child comes to the Academy in the correct uniform.

Any breaches of the uniform policy will be dealt with under the Academy's behaviour policy. We will record all breaches of the school uniform and text parents on every occasion this happens. Students will receive sanctions for repeated breaches of non-

uniform.

The Principal is the final arbiter in all matters of uniform and dress.

**Issues arising from the Policy**

Parents/Carers should raise any issues relating to Academy uniform, dress code or other aspects of appearance with the Academy Principal or the Primary Headteacher. Requests to adapt the uniform requirements for a particular reason, such as medical needs, will be considered carefully.