

The Aylesbury Vale Academy Trust



The Aylesbury Vale Academy

Including Berryfields Primary

COLLABORATING *for* EXCELLENCE

AVA - Uniform Policy

Policy Reference:	AVA.124
Description:	This document provides the uniform requirements for students attending the Academy
Status:	Non-statutory Policy
Policy Audience:	Students & Parents/Carers
Academy Contact:	Executive Director
Other related AVA policies and procedures:	Behaviour Policy, Equality Policy
Governor Committee:	Full Governing Board
Version:	V.03

In reviewing this policy the Governing Board has had regard to the Equality Act 2010 and carried out an equality impact assessment. It is satisfied that no group with a protected characteristic will be unfairly disadvantaged by this policy.

Introduction

The Governors, staff and students at The Aylesbury Vale Academy believe that a uniform for students in Years N - 11 and a dress code for students in the sixth form are desirable and appropriate at the Academy and help promote a **good working environment**. Separate requirements for PE and practical subjects also make up the Academy's Uniform Policy. The uniform fulfils the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors and staff accept their responsibilities under the Human Rights Act 1998 and Equality Act 2010 and appreciate that the academy uniform should not discriminate on grounds of race, religion or belief, gender, sexual orientation and gender reassignment. Whilst students must adhere to the Academy's uniform policy, the Academy is sensitive to the needs of different cultures, races, religions and different groups. We accommodate these needs within our general uniform policy, but if you feel we could do more please let us know.

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the Academy
- Support teaching and learning
- Enable students to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the academy community
- Protect students from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that students from different social, religious and ethnic groups feel welcome
- Ensure that uniform is suitable for students with a disability

Students are expected to arrive at the Academy in their uniform and leave the premises in uniform

Uniform for Years N-6

Navy sweatshirt or cardigan with the Academy logo

Polo shirt with the Academy logo

Black trousers

Black skirt (below the knee)

Black shoes of sensible design with low heels

Socks – black, grey, white (black tights)

Hijab – plain white cotton

Kameez – plain white cotton

(Note: The Academy will not accept any clothing which covers the face).

Outside coat/jacket – must be black or grey OR you can order through the Academy a high quality reversible waterproof jacket*

PE Uniform – in a PE bag (named)

Navy sports polo shirt with the Academy logo

Navy shorts
Navy tracksuit top and bottoms
Socks suitable for PE
Trainers/Black plimsolls

Uniform for Years 7-11

Navy blazer with the Academy logo
Grey sleeveless V-neck sweater with the Academy logo
Academy logo tie
Plain white shirt
Black trousers
Black skirt (below the knee)
Black shoes of sensible design with low heels
Socks – black, grey, white (or black/nude tights)
Hijab – plain white cotton
Kameez – plain white cotton

(Note: The Academy will not accept any clothing which covers the face).

Outside coat/jacket – must be black or grey or you can order through the Academy a high quality reversible waterproof jacket.

PE Uniform

Navy sports polo shirt with the Academy logo
Navy shorts with the Academy logo embroidery
Navy tracksuit bottoms with the Academy logo embroidery
Navy PE socks
Trainers
Football/external boots

If specialist sports clothing or equipment is required, it will be discussed on an individual basis.

Note: All items are available to purchase directly from the uniform shop. Print Lab (website: the-print-lab.co.uk, email: info@the-print-lab.co.uk, telephone: 01296 488000).

We also welcome the opportunity to receive back any items that you feel can be donated to families.

All Students – General Requirements

Jewellery: One small discreet stud (up to 3mm) may be worn in each ear. No facial piercing (this includes nose piercings). A wristwatch may be worn but no bracelets. A single chain with an item of jewellery representing the religious symbol of a student's faith (such as a cross) is permitted but must be discreet. Students are not permitted to wear rings. All jewellery must be removed for PE.

Hair/Hair Decoration: No extremes of hair colour or style are allowed – only colours deemed natural are allowed. Plain hairbands may be worn but only of a matching colour to uniform. Bandanas and baseball caps are not permitted.

Make Up & Nails: Make-up worn should be discreet and appropriate for a school environment. Nail varnish should be clear. No nail extensions are allowed.

Science/Technology Overalls & Goggles: All protective clothing requirements in practical subjects must be strictly adhered to.

Sixth Form Dress Code: Students should wear clothes that would be appropriate in an office environment. This will comprise smart casual dress including smart shirt/blouse & trousers/skirt.

It is hoped that sixth form students will be sensible and self-regulating in the choice of clothing that they wear to the Academy. However, if dress is considered inappropriate then the student will be asked to go home to change into more appropriate clothing.

The following are **not** permitted for any student:

Jeans

Shorts

Flip flop shoes

Tee shirts should not display extreme / offensive views or comments

Hoodies

Sleeveless shirts

Baseball caps

Enforcement of the Policy

It is the responsibility of the Executive Director and all staff to monitor and enforce the uniform as part of the day-to-day running of the Academy. Parents have the responsibility to ensure that their child comes to the Academy in the correct uniform.

Any breaches of the uniform policy will be dealt with under the Academy's behaviour policy.

The Executive Director is the final arbiter in all matters of uniform and dress.

Issues arising from the Policy

Parents/Carers should raise any issues relating to Academy uniform, dress code or other aspects of appearance with the Secondary Headteacher or the Primary Headteacher. Requests to adapt the uniform requirements for a particular reason, such as medical needs, will always be considered carefully.